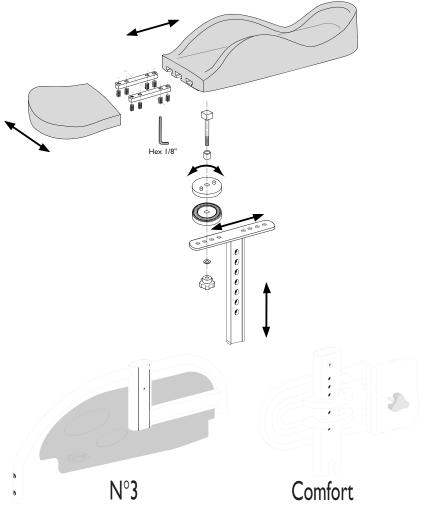
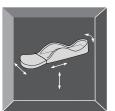
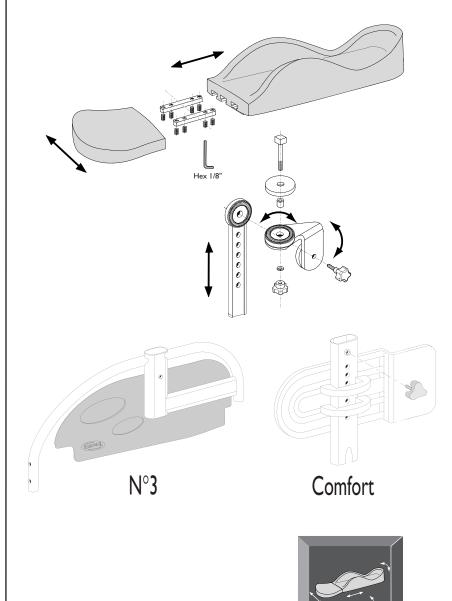
## Action<sup>3</sup> & Action<sup>4</sup>



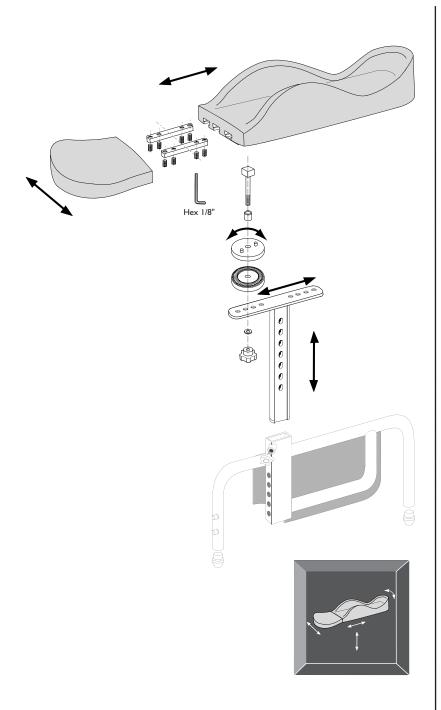


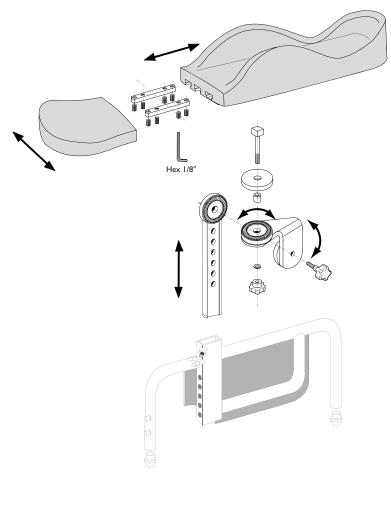


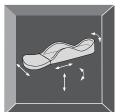


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## **Variable Plus / Variance Plus**









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